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| **JOB DESCRIPTION** |  |
| **1. Job Title:** | Community Coach |
| Salary : | Competitive |
| Hours of Work: | Flexible |
| Location: | Barnsley Football Club |
| Responsible to: | Head of Participation & Health |
| Responsible for: | Assistant Community Coaches/Work Placements/Volunteers |
| Contractual status: | Zero Hour Casual Working Agreement |
| **2.** **Overall purpose of the job:** | To deliver high quality football/sporting coaching opportunities and experiences to local children and young people of all abilities that is structured and progressive.  In liaison with Senior Development Workers, delivering RITC overall charitable aims and objectives will be a vital part of the role. |
| **3. Duties and Responsibilities:** | To deliver high quality football/coaching sessions to children and young people.  To continually develop a range of coaching activities in line with requirements. .  To establish and carry out relevant administration in relation to activities delivered.  To communicate effectively with schools, partners and service user.  To identify and signpost potential talented players into Barnsley FC Academy system  To comply with RITC policies and procedures at all times.  To positively promote the RITC to ensure growth and expansion.  To develop your personal knowledge for the benefit of both yourself and RITC.  To generally assist in any tasks required in the operation of the RITC as directed by your designated line manager. Any changes arising will take into account salary and status. They will be subject to discussion with individuals or sections within the organisation. |

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| PERSON SPECIFICATION | DESCRIPTION |
| **1 QUALIFICATIONS** |  |
| Essential | Minimum Level 2 Football Coaching Certificate  First Aid Qualification |
| Desirable | Range of Level 1 National Governing Body Coaching or Leadership Awards  Fundamentals training, multi-skills training |
| **2 EXPERIENCE** |  |
| Essential | Two year’s relevant coaching experience within a wide range of settings  Experience of working with a range of partners  Experience supervising and mentoring assistants and support staff |
| **3 SKILLS AND ABILITIES** |  |
| Essential | Ability to evaluate sessions and provide quality feedback to participants, assistants and support staff  Ability to communicate effectively with participants and partners  Excellent planning and organizational skills |
| **4 PERSONAL QUALITIES** |  |
| Essential | Ability to motivate participants, assistants and support staff  Ability to work constructively both on own and as part of a team  Excellent interpersonal skills  Conscientious, honest and reliable  Friendly and outgoing personality  An understanding of and commitment to equal opportunities issues both within the workplace and the community in general |
| **5 ADDITIONAL FACTORS** |  |
| Essential | Ability to undertake any necessary travel in connection with the duties of the post  Able to work flexible as normal working hours may include evening and weekend work  Enthusiastic and self-motivated  As the post involves working with children and young people the post holder will be subject to an enhanced DBS check. |